

**Nurturing the 12 Qualities  
of a Servant Leader**

**Entheos**

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# Growth & maturation

- Drawing forth one's uniqueness to attain *personal significance* is a process of growth and development
- Maturity: to keep your *private lamp* lighted
- Nurture the capacity to withstand the *ego-destroying* experiences (disasters, defeats, setbacks), not to lose one's perspective in the *ego-building* experiences (triumphs, goal achievements) and to keep *growing* when things are just plain routine

# What is entheos?

- ◆ the private lamp that should keep burning
- ◆ the spirit within
- ◆ the power accentuating the one who is inspired and the sustaining power in times of hardship or setback
- ◆ significant part of the being
- ◆ the important principle of ‘from the inside out’: being before doing
- ◆ the charisma of a leader to his/her followers

# Where does it come from?

- ◆ from understanding and accepting one's God-given personal uniqueness and significance in life and staying true to them
- ◆ from continuing to seek that uniqueness and significance and draw it forth through work and service
- ◆ from being aware of and sensitive to one's inner voice and outer needs and taking action to meet the needs
- ◆ from growing and evolving into a servant, and a leader if one so aspires to

# What are the indications for the presence of entheos?

- ◆ Not status or worldly successes: personal, material, family or social
- ◆ Not power
- ◆ Not living up to others' expectations
- ◆ Not relative peace and quiet: close to perceiving growth opportunities
- ◆ Not compulsive busyness: restlessness and hyperactivity

# What are the indications for the presence of entheos?

## *But*

- ◆ Living two paradoxes: a concurrent satisfaction and dissatisfaction with the status quo and a feeling of broadening responsibilities and centring down
- ◆ A growing sense of purpose
- ◆ Changing patterns and depths of interests
- ◆ The minimum of difference between the outside and inside images of the self
- ◆ Conscious of the good use of time and unhappy with the waste of time
- ◆ A growing sense of achieving one's basic personal goals through one's work
- ◆ The emergence of a sense of unity
- ◆ A developing view of people
- ◆ An intuitive feeling of oneness, of wholeness, of rightness